



KAWERAK, INC.

Mission

Advancing the capacity of
our people and tribes for
the benefit of the region.

Vision

Our people and tribes
are thriving.

Values

Our traditional culture,
Native values, and
unity of our tribes
empower us.

Strategic Plan

2022 - 2026

Housing

- Pursue access to safe and affordable housing in every community.
- Assist in long-range planning and preparations for construction and renovations.
- Focus on housing that aligns with family structures, culture, and lifestyle.
- Coordinate housing development with other infrastructure development.

Infrastructure

- Support reliable and affordable internet for all, with VHF relays included in infrastructure.
- Support installation and maintenance of piped water and sewer in all villages.
- Help grow community-based infrastructure maintenance skills.

Workforce and Job Opportunities

- Train and hire locally.
- Advocate for business and communications infrastructure to support village-based employment.

Health and Well-being

- Support healthy families and relationships.
- Maintain a focus on physical and emotional well-being.
- Prioritize food sovereignty and security.
- Offer healthy recreation and career alternatives for young adults.

Culture and Language

- Advocate for culture and language learning throughout the region.
- Integrate elders into culture and language learning.
- Advocate for culturally responsive justice and healing systems.

Climate Change Response

- Expand current planning to include community action plans and funding to address climate change impacts.
- Advocate for effective renewable energy operable in every community.
- Ensure tribal consultation and dialogue at local, state, national, and international levels.
- Promote sound environmental response systems.
- Understand and document current and potential impacts of climate change; port expansion; and Arctic transportation, tourism, and shipping.
- Participate in climate change adaptation planning and funding.

Education

- Continue and strengthen partnerships with regional education entities.
- Pursue compacting of education.
- Reinvigorate the Norton Sound education working group.
- Fund higher education.
- Support and train home-grown educators.

Community Coordination

- Encourage and facilitate local coordination.
- Provide leadership training.
- Support intercommunity emergency preparedness and search and rescue planning.